

## News Release

FOR IMMEDIATE RELEASE

### Better Time for Management & Staff at Care Home

A Kent-based residential care home has improved efficiency, reduced wage costs and saved staff and management time following the installation of an interactive, biometric time and attendance system.

The Mortimer Society is a charitable organisation providing quality and safe residential care for adults in need as a result of physical, neurological or learning disabilities. The Society employs 130 contracted and agency carers to provide practical support to enhance the quality of life for the 55 adults residing at their two residential care homes in Kent.



Melanie Turner, HR manager for The Mortimer Society commented, “Historically, all contracted and agency staff recorded their own attendance on paper forms. This not only took each carer time to complete but was prone to inaccuracies. As a result, reports required checking with managers before submission to the payroll department. The data then had to be entered manually which cost further time and was liable to entry errors.”



The finance department decided an automated time and attendance system would save time, increase accuracy and allow accurate data to be used for future staff planning. After researching, the Mortimer Society selected the Bodet Kelio X7 system. This included an interactive, biometric communication terminal at each site which networked to the modular software on the local server. When staff clock in or out, the terminal identifies them from their fingerprint and time stamps the record which is then stored on the master database in real time.

As the terminal is biometric, it overcomes any risk of ‘buddy punching’ or inaccurate time recording,

and the accurate data assists management to prepare staff rotas and ensures the accuracy of staff costing reports.

Attendance reports are generated in real time, so management can see immediately if there are any absences and arrange additional cover to ensure effective manning levels are maintained. The software also incorporates a self-service module, which allows staff to review their attendance record and their remaining holiday allocation. They can also use the interactive terminal to request time off or future holidays, which can be reviewed by management in real time, eliminating the need to fill in and process paper request forms.

Turner added, "Having a biometric, automated time recording system has resulted in huge time and cost savings for the Society. It has made staff more aware of punctuality and we know that staffing rotas are maintained so the residents will get the high level of care that they expect from the Mortimer Society."

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#### **Editors Notes**

High resolution images available on request

#### **More about Bodet Ltd**

Bodet Ltd is the British subsidiary of French-based Bodet Group which have been leading the market in time measurement products since the 1860s. The Group have five subsidiaries across Europe exporting to 60 countries and have expanded from clock-making into IT-based time and attendance, access control, school class change systems and sports scoreboards. The Bodet Group has over 35,000 clients including Fedex, Serco and TalkTalk as well as state and independent schools and public sector institutions such as the NHS.

For more information visit [www.bodet.co.uk](http://www.bodet.co.uk)

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